

## MRS Baking's Vision Statement

MRS Baking Distribution's vision of a sustainable future is one where our society values minimizing the human effect on our environment and that we actively participate in that effort. Further, we endeavor to be a good corporate citizen, providing an equitable environment for our employees. We hope to partner with businesses that share our goal of utilizing material resources without degrading the planet's ecosystems. We are implementing our vision of the future by changing the way we think about the relationships between our food distribution methodology, the environment, and our business.

### Sustainability

Presently, we are utilizing electronic documentation wherever possible, cutting paper waste by using online resources to coordinate shipment details in a paperless environment. Storing and managing documentation, sending and receiving electronic invoices, statements and other reports has been integral to our corporate philosophy. It's good business and good for our impact on the world around us. We work diligently to analyze route deliveries and vendor pick-ups to increase efficiencies, lower fuel use and generally have less of an impact on the environment. In our call center we encourage conference calls and online communication which decreases travel, yet maintains the appropriate level of communication with customers, employees and vendors.

We've taken the sustainability concept into our infrastructure in many ways. Our warehouse lighting has been converted to low-wattage lamps significantly reducing energy use, Warehouse dock doors feature door seals to improve insulation. Pallets are reused whenever possible. In addition to office paper, stretch wrap, oil, antifreeze, cleaning solvents, tires, and batteries, MRS recycles aluminum, steel, mixed metals and unusable cardboard. This type of efficiency effort has been central to our business activities.

We are a major user of cardboard products and endeavor to monitor and minimize wasting this resource. Tracking of cardboard usage against product throughput alerts us to increasing waste levels. This will typically trigger employee training to reconnect our staff with our vision. It is our responsibility to train and educate our employees about the environmental issues that we, as a business face.

Partnering with City Harvest several years ago is a something we are very proud of. Annually, we hand off thousands of pounds of day-old baked goods for use at shelters and other feeding establishments. From a sustainability point-of-view, it is a win for all involved as it gets usable food to people who need it and takes that food out of the waste stream for which it was destined.

Our future goals include acquiring electric forklifts to replace propane-powered units, monitoring the electric delivery vehicle market and to explore using our large roof area for a solar power array.

It is our policy to distribute our products and operate our facility so that we comply with or exceed applicable environmental, health and safety rules and regulations. The health and safety of our customers, our employees and the community in which we operate is our goal. We are committed to a sustainable future for all our well-being.



Steven Borg, VP

MRS Baking Distribution Corp.